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Case studies of business and management success tend to focus on factors such as leadership, innovation, competition, and geography, but what about good fortune? This book highlights luck as a key idea for business and society. The author provides insights from economics, sociology, political

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As one of the first books to offer feminist insights and critiques of business to the practicing manager, business student, and non-academic, this book offers a fresh, positive vision that is remarkably relevant.

Feminism: A Key Idea for Business and Society - 1st ...

Gain a strong understanding of the importance of business ethics, sustainability, and stakeholder management from a strong managerial perspective with Carroll, Brown and Buchholtz s BUSINESS AND SOCIETY: ETHICS, SUSTAINABILITY, AND STAKEHOLDER MANAGEMENT, 10E.

This book is about promoting corporate responsibility in its original meaning: businesses should have a positive impact on society, and society should not only be a lever of making a profit. When we treat social responsibility as an external function of the core business, we are exposed to the worst. Business for Society seeks to redress the balance and promotes the original idea of corporate responsibility. This first book in the series of the same name sets the scene and presents the key theories across the various management

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disciplines to answer the following questions: "How, why and under what conditions can business act for society?" The book narrows and discusses examples of businesses which are making impressive strides in delivering positive impacts for society as well as their bottom lines; but as the concept of corporate responsibility has become more mainstream in recent years, many organisations have adopted the term and reduced it to a marketing message. Areas covered include a historical perspective on the hijacking of business responsibility towards society, management knowledge and value, the Business for Society project against hijacking, accounting for society, finance for society and governance for society and democracy. The book will be of interest for scholars and students in the fields of corporate social responsibility, business ethics and governance.

Business and Society: Ethical, Legal, and Digital Environments prepares students for the modern workplace by exploring the opportunities and challenges they will face in today's interconnected, global economy. The author team discusses legal and ethical issues throughout and uses real-world cases to provide students with a holistic understanding of stakeholder issues. Chapters on social media and citizen movements, big data and hacking, and privacy in the digital age provide in-depth coverage of how technology is transforming the relationship between organizations and consumers.

This book is primarily intended as an undergraduate text that introduces students to the impact of modern information technology on business. It focuses upon the use of information technology on organizations of all kinds, and the way this is constrained by the wider society within which such organizations operate.

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Being watched and watching others is a universal feature of all human societies. How does the phenomenon of surveillance affect, interact with, and change the world of business? This concise book unveils a key idea in the history and future of management. For centuries managers have claimed the right to monitor employees, but in the digital era, this management activity has become enhanced beyond recognition. Drawing on extensive research into organizational surveillance, the author distils and analyses existing thinking on the concept with his own empirical work. Drawing together perspectives from philosophy, cutting-edge social theory, and empirical research on workplace surveillance, *Surveillance* is the definitive introduction to an intriguing topic that will interest readers across the social sciences and beyond.

The digital traces that people leave behind as they conduct their daily lives provide a powerful resource for businesses to better understand the dynamics of an otherwise chaotic society. Digital technologies have become omnipresent in our lives and we still do not fully know how to make the best use of the data these technologies could harness. Businesses leveraging big data appropriately could definitely gain a sustainable competitive advantage. With a balanced mix of texts and cases, this book discusses a variety of digital technologies and how they transform people and organizations. It offers a debate on the societal consequences of the yet unfolding technological revolution and proposes alternatives for harnessing disruptive technologies for the greater benefit of all. This book will have wide appeal to academics in technology management, strategy, marketing, and human resource management.

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Written by a world-renowned authority, *Hierarchy* takes readers on a journey which traverses how hierarchy has evolved, is understood in various disciplines, and is applied in practice. Referring a wide range of sources, the book provides an inspirational introduction to understanding what is perhaps the key idea in business and management. As a fundamental organizational principle, hierarchy is everywhere. Perhaps because of its ubiquity, the significance of hierarchy has become under-analyzed in view of the growing strains on society imposed by organizational inequality. This book analyzes the advantages and disadvantages that hierarchy brings as a form of organization, providing an accessible overview of this fundamental idea within both business and society. This concise book provides a useful overview of existing research, for both students and scholars of business.

In this concise book, feminist thought is made accessible and relevant to both students and management practitioners. An empowering introduction to an often-overlooked key idea, this book illuminates how feminist thinking can liberate our understanding of work and management. *Feminism: A Key Idea for Business and Society* boldly challenges assumptions about both feminism and business. It offers a primer on feminism for business and explains feminist interventions including adding women's voices, pushing for equality, and practicing feminist values to make businesses more successful and more just. It analyzes the obstacles organizations and individuals face in their efforts to address gender inequality, and demonstrates how feminist interventions have changed the terms of business conversations around topics such as defining work, centering the economy around care, how jobs work and wages are gendered, violence in the workplace, horizontal and peer-to-peer organizational structures that don't depend on

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dominance, enlightened leadership models, and power. As this book demonstrates, feminism has already had a profound impact on business, with many of its key tenets incorporated into business thinking. As one of the first books to offer feminist insights and critiques of business to the practicing manager, business student, and non-academic, this book offers a fresh, positive vision that is remarkably relevant.

The era of globalisation brought waves of consolidation in business ownership alongside Leviathan-like state actors. Digital disruption too can leave market power in a relatively small number of hands. In organisational and economic terms, global oligopoly is now a fundamental idea for business and society, which this book explores and analyses. This book focuses on global oligopolies, starting with an analysis of global concentration and profits in all sectors, before moving on to illuminate the geographical spread and global strategic orientation choices and performance outcomes of global oligopoly. Contemporary cooperation modes, such as cross-border M&As and strategic alliances, niche and Emerging Market champion strategies are also analysed in detail to move the reader towards understanding likely future directions for the field. Presenting empirical data on strategies and performance outcomes, the book covers a range of industries to provide practical, research-based guidance for more effective global business strategies and policy perspectives.

Case studies of business and management success tend to focus on factors such as leadership, innovation, competition, and geography, but what about good fortune? This book highlights luck as a key idea for business and society. The author provides insights from economics, sociology, political science, philosophy, and psychology to create a brief

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intellectual history of luck. In positioning luck as a key idea in management, the book analyzes various facets of fortune such as randomness, serendipity, and opportunity. Often overlooked given psychological bias toward meritocratic explanations, this book quantifies luck to establish the idea in a more central role in understanding variations in business performance. In bringing the concept of luck in from the periphery, this concise book is a readable overview of management which will help students, scholars, and reflective practitioners see the subject in a new light.

"Profession, professions and professionalism have taken integral roles in business and society. In this book, Mike Saks provides a thorough overview of this concept through analysis of a range of professions, including accountants, doctors and lawyers. The book offers a critical analysis of privileged occupational groups in modern societies. Anticipating a positive role for such groups in the years ahead, the book provides a comparative account of conflicting theoretical perspectives charting developments in an accessible, multi-disciplinary style. Profession documents evolution and contemporary transformation from medieval guilds, through international professional service firms, to a precarious role in the future of work. With insights into the challenges provided by neoliberalism and marketization, Profession provides a concise overview that will be essential reading for students and researchers interested in business and society"--

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